

BMS-Claystone Waste Operating Agreement



OPERATING AGREEMENT

In order to facilitate the seamless transfer of operations and assets from Beaver Municipal Solutions (BMS) to the municipally-controlled corporation of Claystone Waste, an Operating Agreement has been drafted. This agreement allows for the smooth transition of landfill services and assets including land, facilities, funds, contracts and employees from BMS to Claystone Waste.

As with any organizational transition, it is helpful for all parties to be fully informed. By developing an Operating Agreement, municipal shareholders, community members, employees, current customers and future customers can see a clear hand-over process.

KEY PROVISIONS

ENSURES CURRENT BMS CONTRACTS ARE RETAINED

BMS holds external contracts for waste management services with entities like the City of Edmonton, Parkland County, and Vermilion River Solid Waste Management. These contracts provide significant revenues to BMS and through the operating agreement are formally retained with the transition to Claystone Waste.

PROTECTS EXISTING EMPLOYEE AGREEMENTS INCLUDING PENSION ELIGIBILITY

The Operating Agreement ensures that existing employment agreements and conditions are maintained throughout the transition to Claystone Waste. This includes Local Authorities Pension Plan arrangements for eligible employees both current and future.

DETAILS WINDUP STEPS TO FORMALLY DISSOLVE BMS

The Operating Agreement details all steps required to complete the formal dissolution of Beaver Municipal Solutions as a waste management services commission including final transfer of lands, permits, and other remaining assets.

The Operating Agreement between Claystone Waste and Beaver Municipal Solutions ensures a smooth transition of landfill services, employees and assets during the period in which Claystone Waste is operational but Beaver Municipal Services is not yet formally dissolved.